Karen Clark, Bar No.012665 Staff Bar Counsel State Bar of Arizona 111 W. Monroe, Suite 1800 Phoenix, AZ 85003-1742 Telephone (602) 340-7247

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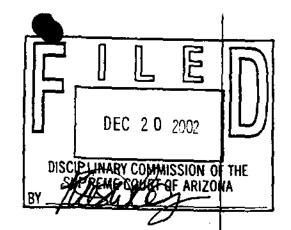
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BEFORE THE DISCIPLINARY COMMISSION OF THE SUPREME COURT OF ARIZONA

IN THE MATTER OF A MEMBER OF THE STATE BAR OF ARIZONA,

Nos. 01-1624 and 01-2198

LEE P. BLAKE, Bar No. 016377 TENDER OF ADMISSIONS AND AGREEMENT FOR DISCIPLINE BY CONSENT

Respondent.

This agreement is entered into between the State Bar of Arizona and Respondent, who is represented by attorney Shawn Aiken. The parties submit this Agreement under Rule 56(a), Ariz.R.S.Ct., and the guidelines for discipline by consent issued by the Disciplinary Commission of the Supreme Court of Arizona. Respondent conditionally admits violating Rule 42, Ariz.R.S.Ct., ER 3.4(c), 5.5, 8.4(c) and (d), Rule 31(a)(3) and Rule 51(f), as more fully set forth below.

Subject to review and acceptance by the Disciplinary Commission and the Supreme Court of Arizona, Respondent agrees to accept imposition of a censure, two years probation and payment of the costs and expenses of the disciplinary

proceedings. Respondent also agrees as a part of the sanction herein to participate in fee arbitration regarding State Bar file numbers 01-1624 and 01-2198.

FACTS

General Allegations

- 1. At all times relevant hereto, Respondent was an attorney licensed to practice law in the State of Arizona, having been admitted to practice law in Arizona on October 21, 1995.
- 2. Respondent was summarily suspended pursuant to Rules 31(c)(9) and 52(d), Ariz.R.S.Ct. on April 28, 2000 until May 11, 2000 for nonpayment of dues ("the first period of suspension").
- 3. Respondent was again summarily suspended pursuant to Rule 45(h), Ariz. R. S. Ct. on June 14, 2000 until January 19, 2001 for noncompliance with Rule 45, Mandatory Continuing Legal Education ("the second period of suspension").
- 4. During the time period relevant to this complaint, Respondent was employed as an associate with the Neuheisel Law Firm ("the firm"). Respondent resigned from the firm in June 2001, after accepting employment elsewhere.

COUNT ONE (File Nos. 01-1624; 01-2198)

5. Respondent engaged in the unauthorized practice of law by continuing

to practice during the time he was suspended. Respondent continued to practice during both the first and second periods of suspension referenced above.

For example, in file no. 01-1624, Jim Lawrence ("Lawrence") retained Respondent to represent him in a personal injury action related to a car accident involving Lawrence's wife and two children, which occurred in April 2000. Respondent provided legal services to Lawrence, including giving him legal advice, writing letters on Lawrence's behalf to the insurance company, and engaging in settlement negotiations with the insurance company.

As another example, in file no. 01-2198, Katherine Rowley ("Rowley") retained Respondent to represent her in a personal injury action related to a slip and fall accident which occurred on November 5, 1998. Respondent provided legal services to Rowley, including giving her legal advice, and filing a lawsuit on her behalf.

In addition to the two above-referenced examples, Respondent represented other clients as an associate with the firm during the time he was suspended. Respondent's practice while engaged with the firm consisted of representing clients in personal injury and other general civil cases. During the time he was suspended, Respondent appeared at a number of hearings and represented approximately twenty clients.

Respondent asserts he was unaware of the first period of suspension, which lasted only a couple of weeks (from April 28, 2000 until May 11, 2000). However, Respondent conditionally admits he knowingly practiced law for a period of approximately seven months during the second period of suspension (from June 14, 2000 until January 19, 2001). During the State Bar's investigation in this matter, Respondent voluntarily notified the State Bar that he had practiced law while suspended, during both the first and second periods of suspension.

CONDITIONAL ADMISSIONS

Respondent conditionally admits that his conduct, as set forth above, violated the Rules of Professional Conduct and the Rules of the Supreme Court, specifically: Rule 42, Ariz.R.S.Ct., ER 3.4(c), 5.5, 8.4(c) and (d), and Rule 31(a)(3) and Rule 51(f), Ariz.R.S.Ct.

SANCTIONS

Respondent and the State Bar agree that based upon the conditional admissions contained herein, the following disciplinary sanctions will be imposed:

1. Respondent will receive a censure for violating Rule 42, Ariz.R.S.Ct., ER 3.4(c), 5.5, 8.4(c) and (d), and Rule 31(a)(3) and Rule 51(f), Ariz. R. S. Ct.

2. Respondent will be placed on probation for a period of two (2) years.

The terms of probation will be as follows:

- a. Respondent will, within thirty (30) days of the issuance of a judgment and order by the Supreme Court of Arizona, contact the director of the Membership Assistance Program (MAP) at the State Bar of Arizona to schedule a MAP assessment. The MAP director or her designee will complete the assessment no later than ninety (90) days after issuance of a judgment and order by the Supreme Court of Arizona. Following the assessment, respondent will enter into a Memorandum of Understanding.
- b. Respondent will be responsible for the costs and expenses associated with his participation in the MAP program.
- c. Respondent shall participate in the State Bar's fee arbitration program for any claim made by any client in File Nos. 01-1624 and 01-2198 within six months of the date of the judgment and order in this matter, and shall pay any award in the amount and within the time frame set by the Fee Arbitration Committee. The State Bar shall inform the clients in the above-referenced files that respondent is required to participate in fee arbitration if they

file a petition for fee arbitration with the State Bar within six months of the entry of a judgment and order in this matter.

2. Respondent will pay all costs and expenses incurred in the disciplinary proceedings in this matter. Attached hereto is a statement of costs and expenses incurred by the State Bar in this disciplinary proceeding.

3. In the event Respondent fails to pay the costs and expenses as noted in paragraph 2 or fails to comply with the terms of probation, Bar Counsel will file a Notice of Non-Compliance with the hearing officer previously assigned to this matter. The hearing officer will conduct a hearing at the earliest practical date, but in no event later than thirty (30) days following receipt of said notice, and will determine whether the terms of probation have been breached and, if so, recommend appropriate action and response to such breach. If there is an allegation that Respondent failed to comply with any of the foregoing terms, the burden of proof will be on the State Bar to prove non-compliance by a preponderance of the evidence.

Respondent conditionally admits he engaged in the conduct set forth above, and the rule violations indicated, in exchange for the form of discipline set forth above.

Although Rule 52(a)6.C., Ariz.R.S.Ct., states that the report shall be to the "imposing entity," this Commission has previously indicated that it prefers that such report be provided to the previously assigned hearing officer.

Respondent, by entering into this agreement, waives his right to a formal disciplinary hearing that he would otherwise be entitled to under Rule 53(c)(6), Ariz.R.S.Ct., and the right to testify and present witnesses on his behalf at a hearing. Respondent further waives all motions, defenses, objections or requests that he has made or raised, or could assert hereafter, if the conditional admissions and stated forms of discipline are approved. Respondent has received the assistance of counsel in these proceedings and acknowledges that he has read this agreement and received a copy of it. Respondent submits this agreement with conditional admissions freely and voluntarily, and without coercion or intimidation, and is aware of the Rules of the Supreme Court with respect to discipline.

This tender of admissions and agreement for discipline by consent will be submitted to the Disciplinary Commission for review and approval. Respondent realizes that the Disciplinary Commission may request his presence at a hearing for presentation of evidence and/or oral argument in support of this agreement. Respondent further recognizes that the Disciplinary Commission may recommend rejection of this agreement, and that the Arizona Supreme Court may accept or reject the Disciplinary Commission's recommendation. Respondent further understands that if this agreement is rejected at any time, his conditional admissions are withdrawn.

This agreement, with conditional admissions, is submitted freely and voluntarily and not under coercion or intimidation. I am aware of the Rules of the Supreme Court with respect to discipline and reinstatement.

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4	DATED this / 9/1 day of December, 2002.
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6	Show
7	Lee P. Blake
8	Respondent
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10	DATED this 19th day of technique, 2002.
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13	Shawn K. Aiken
14	Respondent's Counsel
15	O The O
16	DATED this 20 day of December, 2002.
17	
18	Karen Clark
19	Karen Clark
20	Senior Bar Counsel
21	
22	Approved as to form and content:
23	
24	Set laws
25	Robert B. Van Wyck Chief Bar Counsel
i	CHICL DAL COMISCI

2	Original filed with the Disciplinary Clerk
3	this 20th day of December, 2002
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5	by: lluring hemr
6	KC:mn
7	
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9	• • • •
10	Copy of the foregoing mailed
11	this 20 day of <u>December</u> 2002 to:
12	Shawn K. Aiken HEBERT SCHENK P.C.
13	1440 E. Missouri Avenue, Suite 125
14	Phoenix, Arizona 85014 Respondent's Counsel
15	Nespondent is counsel
16	Copy of the foregoing hand-delivered
17	this 20 day of Necember 2002 to:
18	Lawyer Regulation Records Manager
19	State Bar of Arizona
20	111 W. Monroe, Suite 1800 Phoenix, Arizona 85003
21	
22	by: lurua honur
23	KC:mn
24	·

MAY 8 0 2002

BEFORE THE PROBABLE CAUSE PANELIST

OF THE STATE BAR OF ARIZONA

IN THE MATTER OF A MEMBER OF THE STATE BAR OF ARIZONA,
AVE

No. 01-1624

LEE P. BLAKE, Bar No. 016377

Respondent.

PROBABLE CAUSE ORDER

The Probable Cause Panelist of the State Bar, having reviewed this matter pursuant to Rule 53(b), Ariz.R.S.Ct., finds that probable cause exists to issue a complaint against respondent for violations of Rule 42, Ariz.R.S.Ct., including but not limited to ER 3.4(c), 5.5, 8.4(c) & (d), Rule 31(a)(3) and Rule 51(f).

IT IS THEREFORE ORDERED that the State Bar prepare and file a complaint with the Disciplinary Clerk.

DATED this 15 day of __

Pameia A. Treadwell-Rubin Probable Cause Panelist State Bar of Arizona

Copy mailed/hand-delivered this 30 day of . 2002, to:

Lee P. Blake

Attorney at Law 10401 N. 52nd Street, #115 Scottsdale, AZ 85253

BEFORE THE PROBABLE CAUSE PANELIST STATE BAR OF ARE

OF THE STATE BAR OF ARIZONA

IN THE MATTER OF A MEMBER OF THE STATE BAR OF ARIZONA,

No. 01-2198

LEE P. BLAKE, Bar No. 016377

Respondent.

PROBABLE CAUSE ORDER

The Probable Cause Panelist of the State Bar, having reviewed this matter pursuant to Rule 53(b), Ariz.R.S.Ct., finds that probable cause exists to issue a complaint against respondent for violations of Rule 42, Ariz.R.S.Ct., including but not limited to ER 3.4(c), 5.5, 8.4(c) & (d), Rule 31(a)(3) and Rule 51(f).

IT IS THEREFORE ORDERED that the State Bar prepare and file a complaint with the Disciplinary Clerk.

DATED this 15 day of _

Pamela A. Treadwell-Rubin Probable Cause Panelist

State Bar of Arizona

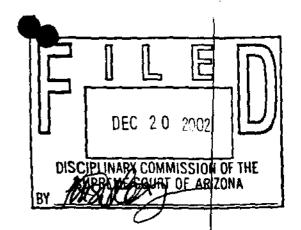
Copy mailed/hand-delivered this 30 , 2002, to:

Lee P. Blake

Attorney at Law 10401 N. 52nd Street, #115

Scottsdale, AZ 85253

Karen Clark, Bar No.012665 Staff Bar Counsel State Bar of Arizona 111 W. Monroe, Suite 1800 Phoenix, AZ 85003-1742 Telephone (602) 340-7247



BEFORE THE DISCIPLINARY COMMISSION OF THE SUPREME COURT OF ARIZONA

IN THE MATTER OF A MEMBER OF THE STATE BAR OF ARIZONA,

Nos. 01-1624 and 01-2198

LEE P. BLAKE, Bar No. 016377

JOINT MEMORANDUM IN SUPPORT OF AGREEMENT FOR DISCIPLINE BY CONSENT

Respondent.

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The State Bar of Arizona, through undersigned counsel, and Respondent, who is represented by attorney Shawn K. Aiken, hereby submit this joint memorandum in support of the tender of admissions and agreement for discipline by consent ("tender of admissions") file contemporaneously herewith.

CONDUCT

As reflected in the tender of admissions, Respondent's misconduct involved violations of the Supreme Court Rules which prohibit the unauthorized practice of law. Respondent has conditionally admitted the facts as set forth in the tender of admissions.

SANCTION

Respondent agrees to accept the following as the appropriate sanction in censure and two years probation, including an audit by the State this matter: Bar's Membership Assistance Program ("MAP"), and payment of the costs and expenses of this disciplinary proceeding. Respondent also agrees as a part of the sanction herein to participate in fee arbitration regarding State Bar file numbers 01-1624 and 01-2198.

In determining the appropriate sanction, the parties considered both the American Bar Association's Standards for Imposing Lawyer Sanctions ("Standards") and Arizona discipline cases.

The Standards

The Standards provide guidance with respect to the appropriate sanction in this matter. The Supreme Court and the Disciplinary Commission are consistent in utilizing the Standards to determine appropriate sanctions for attorney discipline. In re Kaplan, 179 Ariz. 175, 877 P.2d 274 (1994).

The rules violated in this case, involving the unauthorized practice of law. implicate Standard 7.0, concerning violations of duties owed to the profession. Pursuant to Standard 7.2, suspension is generally appropriate when a lawyer knowingly engages in conduct that is a violation of a duty owed as a professional. and causes injury or potential injury to a client, the public, or the legal system.

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Pursuant to Standard 7.3, reprimand is generally appropriate when a lawyer negligently engages in conduct that is a violation of a duty owed as a professional, and causes injury or potential injury to a client, the public, or the legal system.

Because Respondent knowingly practiced law while suspended, his conduct in this case falls under *Standard* 7.2. Therefore, the presumptive sanction pursuant to the *Standards* is a suspension.

Having determined the presumptive sanction, an analysis of the relevant aggravating and mitigating factors is required. A review of Standard 9.22 reveals no aggravating factors are present in this case. A review of Standard 9.32 reveals that the following mitigating factors are present:

- (1) Standard 9.32(a), absence of a prior disciplinary record. Respondent has not previously been sanctioned by the State Bar of Arizona.
- Respondent did not engage in any conduct involving dishonesty. He had completed his MCLE hours, and through neglect, failed to file the affidavit. The reasons for his underlying conduct are set forth in Exhibits 1 and 3. Respondent's conduct did not involve a selfish motive.
- (3) Standard 9.32(c), personal or emotional problems. Before and during the periods of suspension, Respondent was beset by chronic

depression and financial problems exacerbated by the dissolution of his 16-year marriage and custody dispute in 1999 and 2000. On June 5, 2000, Dr. Dennis V. Weiss, board certified psychiatrist, summarized his diagnoses in the attached letter to Respondent's referring therapist. Exh. 1. 1

- (4) Standard 9.32(d), timely good faith effort to make restitution or to rectify the consequences of his misconduct. No clients were injured as a result of respondent's conduct in practicing during the periods of suspension. Respondent has agreed to fee arbitration for any potential client claims concerning his fees.
- (5) Standard 9.32(e), full and free disclosure to a disciplinary board or cooperative attitude toward the proceedings. Respondent voluntarily disclosed to the State Bar his unauthorized practice of law during the first and second periods of suspension when the State Bar had not and likely would not have detected Respondent's unauthorized practice. Respondent has been extremely cooperative with the State Bar throughout its investigation.

¹ Respondent requests that the letters from his physicians attached as Exh. 1 and Exh. 3 remain sealed and confidential. The State Bar has no objection.

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(6) Standard 9.32(g), character or reputation. Attached hereto as Exhibit

2 are letters from individuals attesting to Respondent's good

character and reputation.²

- (7) Standard 9.32(h), physical or mental disability or impairment. In July 2002, Dr. Robert B. Posner wrote to Staff Bar Counsel (Exh. 3) and confirmed that Respondent suffered from chronic depression, which, coupled with his personal circumstances, "certainly affected [Respondent] during the critical year of 2000[.]"
- (8) Standard 9.32(1), remorse. Respondent understands that his conduct was wrong and has expressed his remorse at every turn in the proceedings.

A significant factor not enumerated in the Standards is present in this case:

Respondent's self-disclosure that he was practicing law while suspended. But for Respondent's candid and unsolicited disclosure of this fact, bar counsel would most likely not have discovered it. Respondent made the disclosure because it was weighing on his conscience, despite the fact that he knew bar counsel had not discovered the information, and despite Respondent's knowledge that he was likely to suffer additional disciplinary sanctions if he revealed it.

² Respondent asks leave to submit supporting letters following submission of this memorandum.

Respondent's disclosure of this information to bar counsel is due considerable weight as a mitigating factor in this case.

Proportionality

There are several cases that provide relevant precedent concerning the appropriate sanction in this case.

In re Kistler, SB 00-0098 (2000), is a case involving the unauthorized practice of law. Kistler failed to withdraw from a court case after his suspension, and used letterhead in another case while suspended. Kistler did not believe that he was committing UPL. There was only one aggravating factor in the case: substantial experience in the practice of law. There were five factors in mitigation: absence of prior discipline, personal problems, cooperation with the State Bar, character and reputation, and remorse. Kistler received a censure and probation.

In re Rhees, SB 01-0161 (2001) also involves the unauthorized practice of law. Rhees remained attorney of record for eighteen (18) clients after he had been suspended, including filing motions and pleadings on their behalf. Rhees also attended one hearing, and made misrepresentations to the court and clients about his MCLE affidavit. The Disciplinary Commission found that the Standards governing lack of candor towards the tribunal applied. There were two aggravating factors: multiple offenses and substantial experience in the practice of law. There were four mitigating factors: absence of prior discipline, cooperation

with the State Bar, mental disability and remorse. The Disciplinary Commission gave weight to Respondent's mental disability and his probation requiring him to continue with treatment. Rhees received a four-month suspension.

In In re Allred SB 98-0049 (1998), the lawyer continued to practice law while suspended for failure to comply with MCLE requirements. Allred told a judge that she had been reinstated when she had not. Allred had not completed the required MCLE courses. The Standards governing lack of candor to the tribunal applied in this case. There was only one aggravating factor: substantial experience in the practice of law. There were four factors in mitigation: personal or emotional problems, mental disability, no dishonest motive, and cooperation with the State Bar. Allred was suspended for six months and a day.

In In re Larriva SB 96-0020 (1997), the lawyer continued to practice law while suspended for MCLE. Larriva failed to respond to the State Bar's requests for information during the investigation, and failed to answer the formal complaint. Larriva also had prior discipline. The Disciplinary Commission found there were 3 mitigating factors: no dishonest motive, cooperation with the State Bar (but only after formal proceedings were initiated), and Larriva's alcoholism. However, the Disciplinary Commission found there was no causal link between Larriva's alcoholism and his conduct. There were three factors in aggravation: thirty years of experience in the practice of law; failure to respond to the State Bar; and prior

discipline. This factor was significant, in that Larriva had been in formally reprimanded in 1993 (four years earlier) for failing to cooperate in a State Bar investigation. For these reasons, the Disciplinary Commission increased the hearing officer's recommended sanction of a censure to a suspension of six months and a day.

In In re Kalish, State Bar 96-0013 (1996), the lawyer failed to protect his clients interests at the termination of representation, failed to adequately communicate with his clients. The case against Kalish involved four counts.

Kalish failed to respond to the State Bar's inquiries in each of the matters. The Disciplinary Commission found two aggravating factors: substantial experience in the practice, and a pattern of misconduct for filing to respond to the State Bar in each of the counts. There were four mitigating factors present in the case: no prior discipline, no dishonest motive, remorse and personal problems. Kalish received a four-month suspension.

In In re Stevens, 178 Ariz. 261 (1994) Stevens appeared in court, and prepared documents for the court's signature, despite his MCLE suspension.

Steven had been suspended for less than three weeks, and he engaged in the unauthorized practice one day after filing his MCLE affidavit, but one week prior to actually being reinstated. Steven's failure to file his affidavit was intentional, as he intended to file a federal challenge to Rule 45. The Disciplinary Commission

found only one aggravating factor: substantial experience in the practice of law.

There were six factors in mitigation: no prior discipline history, no dishonest motive, full cooperation with the State Bar, consenting to discipline prior to a formal complaint, remorse, and an apology to the court. Stevens received a censure.

An analysis of the above cases reveals that censure is an appropriate sanction, given the particular facts involved here. This case is dissimilar from the above cases in that Respondent did not make false statements to the court concerning his suspension, and did not fail to respond or cooperate with the State Bar's investigation. On the contrary, the State Bar considered as highly mitigating Respondent's voluntary disclosure to bar counsel that he had been practicing while suspended, his conduct had gone on undetected, had occurred years earlier, and would likely have gone undetected by the State Bar, but for his admission. In addition, there are no aggravating factors present in this case, unlike the others, where the majority of suspension cases involved attorneys who had substantial experience in the practice of law. In this case, Respondent had only been in practice for five years.

In addition, there was no actual harm to any client, and the potential harm was minimal, as Respondent had in fact complied with the Supreme Court's MCLE requirements, but had simply failed to report his compliance to the State Bar, unlike

the lawyers in many of the cases cited above. For all of these reasons, this case is more analogous to cases where the Disciplinary Commission has imposed a censure for the unauthorized practice of law. The parties therefore urge the Disciplinary Commission to accept this as an appropriate sanction which will further the purposes of discipline.

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CONCLUSION

Based upon the *Standards* and relevant case law, the State Bar and Respondent believe that imposition of censure, two years probation and payment of the costs and expenses of the disciplinary proceedings is appropriate. Even though the presumptive sanction is suspension, the facts indicate that a mitigated sanction of censure and probation is warranted.

The Court and the Disciplinary Commission have repeatedly stated that the purpose of lawyer discipline is not to punish the offender but to protect the public, the profession, and the administration of justice. *In re Neville*, 147 Ariz. 106, 708 P.2d 1297 (1988). The imposition of a censure, two years of probation, and payment of the costs and expenses of the disciplinary proceedings will accomplish these goals. For all of the above reasons, Respondent and the State Bar respectfully request the Disciplinary Commission to accept this Agreement for Discipline by Consent.

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4	Lee P. Blake
	Respondent
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7	DATED this 19th day of Lecentry, 2002,
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9	Shawa K. Aiken
10	Respondent's Counsel
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12	DATED this 10 downers () and 1 and 2000
13	DATED tills AU day of Authority, 2002.
14	DATED this 10 day of Jecomber, 2002.
15	Karen Clark
16	Senior Bar Counsel
17	Approved as to form and content:
18	
19	Whatlank
Ì	Robert B. Van Wyck
20	Chief Bar Counsel
21	Original filed with the Disciplinary Clerk
22	this 20th day of <u>Secember</u> , 2002
23	by: lluria bener
24	KC:mn

1	Copy of the foregoing mailed
2	this to Haday of Ocean ber 2002 to: Shawn K. Aiken
3	HEBERT SCHENK P.C.
4	1440 E. Missouri Avenue, Suite 125 Phoenix, Arizona 85014
5	Respondent's Counsel
6	Copy of the foregoing hand-delivered
7	this 20 Hday of Necember 2002 to:
8	Lawyer Regulation Records Manager
9	State Bar of Arizona 111 W. Monroe, Suite 1800
10	Phoenix, Arizona 85003
11	by: living bene
12	KC:mn
13	

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1	DEC 2 4 2002
2	BEFORE THE DISCIPLINARY COMMISSION OF THE ARIZONA SUPREME COUNTY COMMISSION OF THE
3	SUPREME COURT OF ARIZONA BY KALLOW GOVERNMENT OF ARIZONA
4	IN THE MATTER OF A MEMBER)
5	OF THE STATE BAR OF ARIZONA,) Nos. 01-1624, 01-2198
6	LEE P. BLAKE,
7	Bar No. 016377) PROTECTIVE ORDER
8	RESPONDENT.)
9.	
10	Having considered the parties' Joint Motion to Seal Exhibits 1 and 3 of the Joint
11	Memorandum,
12	IT IS HEREBY ORDERED granting the Motion. Exhibits 1 and 3 to the Joint
13	Memorandum shall be sealed and kept confidential pursuant to Rule 61(h), Ariz.R.S.Ct.,
14	except that said material may be made available for inspection to the State Bar of Arizona,
15	Respondent, the Hearing Officer, the Disciplinary Commission and the Court. In addition,
16	sealed material shall be opened and reviewed only by an order of the Hearing Officer,
17	Disciplinary Commission, or Court for use by such body and the parties in proceedings then
18	
19 20	pending before it, and otherwise only upon notice to and an opportunity to be heard by the
21	parties and the witness or other person furnishing the information.
22	DATED this 24th day of Ocember, 2002.
23	Jessie Lunkhouse
24	Jessica G. Funkhouser, Chair
25	Disciplinary Commission
26	Original filed with the Disciplinary Clerk this 24th day of Occurrent, 2002.
27	
28	Copy of the foregoing mailed this day of Olcan Ler, 2002, to:
	this <u>APT day of A Deliam Later</u> , 2002, to:

Shawn K. Aiken
Respondent's Counsel
Hebert Schenk P.C.
1440 E. Missouri Ave, Suite 125 Phoenix, AZ 85014
Phoenix, AZ 03014
Copy of the foregoing hand-delivered
this 24th day of Occurrent, 2002, to:
Karen Clark
Senior Bar Counsel
State Bar of Arizona 111 West Monroe, Suite 1800
Phoenix, AZ 85003-1742
by: Karen aleignel
Karen Weigand
Commission Administrative Assistant